

FEBRUARY 21, 2017 – REGULAR MEETING - #8
VOLUME 20

MEETING

The Ross County Board of Commissioners met on this day, February 21, 2017, in regular session.

Mr. R. Douglas Corcoran, President, called the meeting to order at 9:10 a.m., with Commissioners Stephen A. Neal and Dwight A. Garrett also in attendance.

MINUTES APPROVED

Mr. Neal moved, Mr. Garrett seconded, that the minutes of the previous meeting of the Ross County Board of Commissioners, of February 13, 2017, be approved as submitted.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

BILLS APPROVED FOR PAYMENT

Mr. Neal moved, Mr. Garrett seconded, that the following bills of the county be approved for payment:

Invoice Date	Purchase Order	Pay To Name	Total Value
2/7/2017	2017000505	ACCURATE HEATING & COOLING	2550.00
1/31/2017	2017000192	ACE TRUCK BODY, INC.	280.59
1/16/2017	2017000444	ACORN DISTRIBUTORS, INC.	1722.95
2/9/2017	2017000444	ACORN DISTRIBUTORS, INC.	1259.43
1/31/2017	2017000798	AEGEAN, LLC	325.00
1/5/2017	2017000194	AIRGAS GREAT LAKES	1655.68
1/24/2017	2017000316	AXIS FORENSIC TOXICOLOGY INC.	1300.00
1/12/2017	2017000803	B & C COMMUNICATIONS	1427.95
2/1/2017	2017000822	BANYON DATA SYSTEMS	795.00
1/31/2017	2017000575	BOB'S BOOTERY	55.00
2/2/2017	2017000349	BOYD QUINCY BAILEY III	71.10
1/8/2017	2017000753	BRYON D COX II	487.04
2/9/2017	2017000575	BUCKEYE STATE SHERIFF ASSOCIATION	1470.00
2/9/2017	2017000444	BUCKEYE STATE SHERIFF ASSOCIATION	1500.00
2/9/2017	2017000666	BUCKEYE STATE SHERIFF ASSOCIATION	270.00
2/3/2017	2017000287	CARLA JETT	400.00
1/4/2017	2017000862	CDW GOVERNMENT, INC.	109.61
1/2/2017	2017000803	CHILLICOTHE FIRE & SECURITY	260.00
1/2/2017	2017000802	CHILLICOTHE FIRE & SECURITY	500.00
2/1/2017	2017000858	CHILLICOTHE GAZETTE	10.00
1/16/2017	2017000450	CHILLICOTHE SIGNS & SCREEN PRINTING	5631.00
1/11/2017	2017000824	CHILLICOTHE UTILITIES DEPT.	109.27
1/27/2017	2017000483	CINTAS CORPORATION # 530	640.74
2/13/2017	2017000297	CLIFFORD E. REAM JR.	190.63
1/29/2017	2017000143	COLUMBUS DISPATCH	311.88
1/30/2017	2017000589	COLUMBUS EQUIPMENT CO.	150.92
2/8/2017	2017000661	CORSA	351.01
2/9/2017	2017000620	CROWNE PLAZA COLUMBUS NORTH	357.00

1/1/2017	2017000797	DIGITAL DATA TECH. INC.	3500.00
2/13/2017	2017000298	DORRAL W CUNNINGHAM JR	143.75
2/10/2017	2017000570	DOWNTOWN AUTO BODY REPAIR INC.	45.00
2/13/2017	2017000826	Dwight Garrett	239.08
2/8/2017	2017000829	DYNAMIX ENERGY SERVICES COMPANY LLC	4098.00
1/24/2017	2017000450	Eastbay Inc	394.95

Invoice Date	Purchase Order	Pay To Name	Total Value
1/25/2017	2017000206	FASTENAL COMPANY	112.83
1/26/2017	2017000831	FASTENAL COMPANY	141.35
1/30/2017	2017000832	FIRST CAPITAL ENTERPRISES	122.60
2/10/2017	2017000803	FIRST CAPITAL ENTERPRISES	1459.68
1/7/2017	2017000076	FIRST COMMUNICATIONS LLC	23.17
2/5/2017	2017000048	FIRST COMMUNICATIONS LLC	21.93
12/28/2016	2017000441	FISHEL,HASS,KIM,ALBRECHT LLP	678.43

12/28/2016	2017000803	FISHEL,HASS,KIM,ALBRECHT LLP	678.44
2/15/2017	2017000490	FOULKE BLOCK/ALTHOFF	2461.70
2/10/2017	2017000361	FRANKLIN CO PROBATE COURT	53.50
2/7/2017	2017000575	GALLS, LLC	130.00
2/14/2017	2017000589	GARY BARTLEY	22.20
3/5/2017	2017000021	GFC LEASING	488.57
12/13/2016	2017000407	GFC LEASING	85.34
12/21/2016	2017000751	GFC LEASING	243.22
2/9/2017	2017000776	Gina Seymour	30.00
2/10/2017	2017000856	GINA SEYMOUR	52.20
2/8/2017	2017000409	GLACIER MTN. BOTTLED WATER	16.50
2/8/2017	2017000287	GLENDALE PARADE STORE	113.40
2/9/2017	2017000552	GRIGSBY ENVIRON. CONS. SVC. LLC	1300.00
2/6/2017	2017000321	HALLER FUNERAL HOME LLC	600.00
2/10/2017	2017000356	HORIZON CHILLI.TELEPHONE	52.71
2/10/2017	2017000365	HORIZON CHILLI.TELEPHONE	275.66
2/10/2017	2017000424	HORIZON CHILLI.TELEPHONE	67.94
2/10/2017	2017000482	HORIZON CHILLI.TELEPHONE	3068.38
12/8/2016	2017000795	INDIGITAL TELECOM	3509.49
1/25/2017	2017000827	INTEGRATED PROTECTION SVC	375.00
2/15/2017	2017000511	INTERNATIONAL ASSOC. OF ELECTRICAL INSPECTORS	120.00
2/8/2017	2017000346	J. JEFFREY BENSON	102.60
2/13/2017	2017000062	JAMES E BARRINGTON,CO,LPA	1692.00
2/8/2017	2017000362	JAMES K. CUTRIGHT	1000.00
2/13/2017	2017000299	JERRY R DE TILLIAN	400.00
1/25/2017	2017000375	JULIA PENWELL	490.45
1/30/2017	2017000444	JULIA PENWELL	40.00
2/6/2017	2017000326	JUVENILE DETENTION CENTER	30046.42
2/13/2017	2017000304	KENNETH E COTTRILL	384.38
1/23/2017	2017000798	Laser Technology, Inc	1300.00
2/8/2017	2017000575	LEO MEYERS, INC.	131.05
1/1/2017	2017000292	LEXIS-NEXIS	194.38
2/16/2017	2017000207	LINDA HART	212.50
2/2/2017	2017000724	LITTER QUALITY PROPANE GAS	671.72
1/12/2017	2017000870	LITTER QUALITY PROPANE GAS	4022.11
2/13/2017	2017000820	LITTER QUALITY PROPANE GAS	662.73
2/10/2017	2017000350	MARY R. DAVIS	400.00
2/16/2017	2017000062	MATTHEW P BRADY	702.00
2/8/2017	2017000358	MATTHEW SUTHERLAND	49.50
1/3/2017	2017000355	MATTHEW SUTHERLAND	117.00

Invoice Date	Purchase Order	Pay To Name	Total Value
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2/13/2017	2017000300	MELVIN H PARK, JR	56.25
2/3/2017	2017000016	MFCD, LLC	2425.00
2/1/2017	2017000338	MODERN LEASING	353.37
2/1/2017	2017000340	MODERN LEASING	123.15
2/1/2017	2017000341	MODERN LEASING	138.93
2/3/2017	2017000653	MODERN LEASING	382.26
2/3/2017	2017000171	MODERN LEASING	310.49
2/1/2017	2017000339	MODERN LEASING	181.95
2/1/2017	2017000179	MODERN LEASING	59.83
1/25/2017	2017000508	MODERN LEASING	249.60
2/1/2017	2017000149	MODERN LEASING	254.74
1/26/2017	2017000319	MODERN LEASING	96.25

1/26/2017	2017000813	NEW CREATION DESIGNS	135.00
2/8/2017	2017000444	OFFICE CITY EXPRESS	111.58
12/13/2016	2016000857	OFFICE CITY EXPRESS	31.60
1/19/2017	2017000450	OFFICE CITY EXPRESS	190.00
11/1/2016	2017000855	OFFICE CITY EXPRESS	233.85
2/9/2017	2017000579	OFFICE CITY EXPRESS	57.15
12/21/2016	2016000857	OFFICE CITY EXPRESS	199.00
1/31/2017	2017000633	OFFICE DEPOT INC.	174.35
1/5/2017	2017000294	OHIO CREMATION AND MEMORIAL SOCIETY	500.00
2/16/2017	2017000818	OHIO STATE OF ASSOC. OF VETERANS COMM.	50.00
1/25/2017	2017000846	OHIO VALLEY TRADING POST	33.95
1/23/2017	2017000834	OPENONLINE, LLC	28.88
2/6/2017	2017000589	PAUL RINEHART	44.75
2/1/2017	2017000364	PEACHTREE ELECTRONIC MONITORING, LLC	1760.00
2/6/2017	2017000197	PRINTEX PRINTING	213.95
1/31/2017	2017000530	QUILL CORPORATION	69.98
12/31/2016	2016000885	RICK'S PARK-N-SAVE	6115.90
1/26/2017	2017000301	ROBERT D LEAMAN, SR	617.50
2/1/2017	2017000001	ROSS CO. HUMANE SOCIETY	10000.00
2/1/2017	2017000480	RUMPKE WASTE, INC.	469.10
2/1/2017	2017000589	RUMPKE WASTE, INC.	83.81
1/31/2017	2017000708	SHERWIN WILLIAMS COMPANY	772.13
1/18/2017	2017000283	SOJOURNERS CARE NETWORK	704.00
1/31/2017	2017000350	SOJOURNERS CARE NETWORK	7806.00
2/9/2017	2017000037	SOUTH CENTRAL POWER CO.	300.00
1/25/2017	2017000828	STATE ELECTRIC SUPPLY INC	386.30
1/23/2017	2017000466	STERICYCLE INC.	1416.72
1/15/2017	2017000444	THE SCIOTO SOCIETY INC.	412.43
1/24/2017	2017000302	THOMAS D. ABRUZZINO	609.39
1/31/2017	2017000400	THOMAS GAS SERVICES, INC.	6.60
1/1/2017	2017000368	THOMSON REUTERS - WEST	249.00
1/24/2017	2017000225	TIME INC.	110.77
1/12/2017	2017000749	TOW PATH MATERIALS	816.35
1/1/2017	2017000800	TREASURER OF STATE	7200.00
12/30/2016	2017000796	TREASURER-STATE OF OHIO	6019.00
1/26/2017	2017000443	TRINITY SERVICES GROUP	11802.11

Invoice Date	Purchase Order	Pay To Name	Total Value
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2/9/2017	2017000443	TRINITY SERVICES GROUP	6094.69
2/13/2017	2017000825	U.S. GEOLOGICAL SURVEY	3625.00
1/30/2017	2017000410	UPS	22.22
1/27/2017	2017000070	UPS	53.60
2/4/2017	2017000649	VERIZON WIRELESS	103.15
1/13/2017	2017000466	VISA	23.25
12/31/2016	2016000906	VISA	2014.84
2/9/2017	2017000062	WALTER A. BEVINS	492.00
1/1/2017	2017000183	WEST GROUP	796.98
1/5/2017	2017000833	WEST GROUP	157.94
12/30/2016	2017000408	WEX BANK	210.21
1/31/2017	2017000044	WEX BANK	740.13
1/4/2017	2017000430	WEX BANK	496.91
			<u>\$</u>
			<u>170,729.55</u>

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

THEN & NOW CERTICIATES APPROVED

The commissioners noted receipt of no "Then & Now" Certificates, dated February 13, 2017 through February 17, 2017 to report from the Office of the Ross County Auditor.

AUDITOR AUTHORIZED TO TRANSFER FUNDS

Mr. Neal moved, Mr. Garrett seconded, that the Ross County Auditor be authorized to transfer funds from the General Fund to the following funds, as indicated, according to a request from the auditor of this date:

Dog & Kennel	\$37,500.00	Litter Control	\$ 27,500.00
Emergency Management	\$13,750.00	Correctional & Law Enforcement	\$1,862,500.00

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

APPROPRIATION OF FUNDS – GENERAL

Mr. Garrett moved, Mr. Neal seconded, that \$592.00 be appropriated in the General Fund, from unappropriated funds, to account code #100-01-00-7552, Wellness Program, according to a request of this date from the commissioners.

On call of the roll, the vote was: Mr. Garrett, yes; Mr. Neal, yes; Mr. Corcoran, yes. Motion carried.

TRANSFER OF FUNDS – GENERAL & T-CAP GRANT

Mr. Neal moved, Mr. Garrett seconded, that \$3,685.92 be transferred within the T-CAP Grant Fund, to account code #420-20-18-7001, Salaries, to #420-20-18-7801, Reimbur General, according to a request of this date from common pleas court.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

Mr. Garrett moved, Mr. Neal seconded, that \$2,153.18 be transferred within the General Fund, from account code #100-18-00-7550, Juvenile Other Expense, to #100-18-00-7200, Equipment, according to a request of February 15, 2017, from Juvenile Court.

On call of the roll, the vote was: Mr. Garrett, yes; Mr. Neal, yes; Mr. Corcoran, yes. Motion carried.

APPROPRIATION APPLICATIONS APPROVED FOR MEETING ATTENDANCE – RECORDER

Mr. Garrett moved, Mr. Neal seconded, that the Ross County Board of Commissioners approve an application for an appropriation of \$205.00 (approx.), submitted by Ross County Recorder, Kathy Dunn, for her attendance upon the Ohio Recorders’ Assn. Spring Conference, to be held on March 15-16, 2017, at Dublin, Ohio.

On call of the roll, the vote was: Mr. Garrett, yes; Mr. Neal, yes; Mr. Corcoran, yes. Motion carried.

ASSET DISPOSAL FORMS APPROVE – COUNTY ENGINEER

Mr. Garrett moved, Mr. Neal seconded, that the Ross County Board of Commissioners approve an Asset Disposal Form submitted by the Ross Auditor, for disposal of the following surplus personal property of the county as indicated:

QUANTITY	DESCRIPTION	METHOD OF DISPSOAL
One (1) 307.12(G)	Typewriter, Tag #12339	Discard as Valueless, per ORC

On call of the roll, the vote was: Mr. Garrett, yes; Mr. Neal, yes; Mr. Corcoran, yes. Motion carried.

NATIONAL DAY OF PRAYER AUTHORIZED TO USE COURTHOUSE STEPS FOR CEREMONY

Mr. Neal moved, Mr. Garrett seconded, that National Day of Prayer be authorized to use the courthouse steps on Thursday, May 4, 2017 from 10:00 a.m. until 2:00 p.m., and again from 5:30 p.m. to 10:00 p.m., for the observance of the Annual National Day of Prayer.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

MASTER COLLABORATION AGREEMENT ENTERED INTO – CHILLICOTHE/ROSS STRATEGIC POLANNING TEAM

Tom White, Randy Davies from Greater Chillicothe, met with the commissioners in regard to provide update on project and activities. Alan Davis was also in attendance.

Mr. White said that we are here today to develop and implement strategies and programs designed to address those needs in order to improve the general well-being and health of Ross County community. Almost all Chillicothe growth is in the county. We want to build awareness and connect the dots. We are looking towards the future and how we get to those areas.

Mr. Garrett moved, Mr. Neal seconded, that the Ross County Board of Commissioners, by its President, R. Douglas Corcoran, enter into a Master Collaboration Agreement, by and between Partners known as “Chillicothe/Ross Strategic Planning Team”, to investigate and study the needs of the Ross County community and develop and implement strategies and programs designed to address those needs in order to improve the general well-being and health of the Ross County community.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

RESOLUTION ADOPTED – THE LOSS OF MEDICAID MANAGED CARE SALES TAX REVENUE

Mr. Neal moved the adoption of the following resolution:

RESOLUTION NO. 17-108

A RESOLUTION URGING STATE LEGISLATORS TO TAKE IMMEDIATE ACTION AS PART OF THE BIENNIAL BUDGET PROCESS TO PROTECT COUNTIES AND TRANSIT AUTHORITIES AGAINST THE LOSS OF MEDICAID MANAGED CARE ORGANIZATION (MCO) SALES TAX REVENUE

WHEREAS, Ross County has been delegated a wide array of critical services to perform on behalf of the state; and

WHEREAS, a series of state policy decisions, economic conditions and increased demand for services have led to a period of ongoing fiscal challenge for Ohio counties including Ross County; and

WHEREAS, Ross County has experienced a growing a reliance on sales tax revenue and have no further permissive authority to increase the County’s portion of the sales tax; and

WHEREAS, Ross County learned during the summer of 2016 that the amount of sales tax revenue attributed to the Medicaid managed care sales tax is over \$1.5 million in Ross County; and

WHEREAS, the SFY 2018 — 2019 Executive State Budget proposes disparate treatment for the state and counties by recommending to fully replace forgone state tax and Medicaid matching dollars for the next biennium while providing counties/transit authorities with a one-time allocation that ranges from approximately 3 months to a year or more of the forgone revenue; and


WHEREAS, the solution put forth in the executive budget treats the state and counties disparately and that what is needed is an equitable solution; now, therefore, be it

RESOLVED, that the Board of Ross County Commissioners hereby urge the Ohio General Assembly to take immediate action against the potential loss of over \$1.5 million or nearly 10% of sales tax revenues associated with the Medicaid MCO sales tax by adopting an equitable solution that addresses the funding needs of the state and counties on a continuing basis.

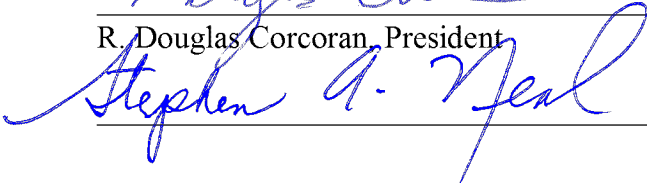
Mr. Garrett seconded the motion and the result of the roll call was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

Adopted this 21t day of February, 2017.

Board of Commissioners of Ross County,
Ohio



R. Douglas Corcoran, President



Stephen A. Neal

Stephen A. Neal, Vice President


Dwight A. Garrett

*****END*****

TIME SHEETS APPROVED – COUNTY ADMINISTRATOR & CLERK

Mr. Garrett moved, Mr. Neal seconded, that the Ross County Board of Commissioners, approve time sheets submitted by Bradford M. Cosenza, county administrator and Gail L. Stout, clerk to the Board, for pay period ending February 18, 2017.

On call of the roll, the vote was: Mr. Garrett, yes; Mr. Neal, yes; Mr. Corcoran, yes. Motion carried.

RESIGNATION ACCEPTED – MEMBER OF METROPOLITAN HOUSING

Mr. Neal moved, Mr. Garrett seconded, that the Ross County Board of Commissioners accept the resignation of Wayne Holland, from the Ross County Metropolitan Housing Board of Directors, effective February 21, 2017.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

POWER OF ATTORNEY AUTHORIZED – UNITED OHIO INSURANCE COMPANY/OHIO MUTUAL INSURANCE COMPANY

Mr. Neal moved, Mr. Garrett seconded, that the Ross County Board of Commissioners, by its President, R. Douglas Corcoran, authorize and execute a Power of Attorney, to be submitted to Ohio Mutual Insurance Group, to process the title out of the county's name and into a salvage title, for the 2011 Ford Serial #2FABP7BV6BX18185, involved in an accident used by the Ross County Sheriff Department, which was inspected and found to be a total loss; and, the cash value as determined by a local market survey, in the amount of \$5,431.00.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

ADVERTISING AUTHORIZED; BID OPENING SET-ALTERATIONS AND ADDITION TO THE ROSS COUNTY SERVICE CENTER

Mr. Garrett moved, Mr. Neal seconded, that advertising be authorized for bids for Alterations and addition to the Ross County Services Center, 475 Western Avenue, Chillicothe, Ohio, and that bid opening for same be held in the Office of the Ross County Board of Commissioners on March 20, 2017, at 11:00 a.m.

On call of the roll, the vote was: Mr. Garrett, yes; Mr. Neal, yes; Mr. Corcoran, yes. Motion carried.

RESIGNATION ACCEPTED – MEMBER OF HOSPITAL COMMISSION

Mr. Neal moved, Mr. Garrett seconded, that the Ross County Board of Commissioners accept the resignation of Roy Brown, from the Ross County Hospital Commission Board of Directors effective February 21, 2017.

On call of the roll, the vote was: Mr. Neal, yes; Mr. Garrett, yes; Mr. Corcoran, yes. Motion carried.

SUBJECTS BROUGHT BEFORE THE BOARD

Alex Beres, MS Consulting Inc., and Andy Freeling, project manager, met with the commissioners to update them on the scope of the feasibility study for an Ohio 104 sanitary sewer system. Wayne Grigsby, Union Heights Sewer Sub-District wastewater plant operator was also in attendance.

Mr. Beres said that the feasibility study regarding the potential extension of sanitary sewer service north along the Ohio 104 corridor is moving forward.

The commissioners obtained a Local Government Innovation Program grant funds, in the amount of \$37,800 to help with the study. This project was really just taken on to repair and rehabilitate the Union Heights subdivision wastewater plant but with further study, this project may be more we can do rather than just take care of that one spot.

Mr. Freeling said now things move into a discovery phase in which information will be gathered from those who may already offer water and sewer services along the Ohio 104 corridor from Hopewell Culture National Historical Park north to just past the Ross County Shoemaker Airport.

Mr. Beres said this project was really just taken on to repair and rehabilitate the Union Heights subdivision wastewater plant but with further study, this project may be more we can do rather than just take care of that one spot. There may be some value with developing a plan for the entire corridor. The airport would really be a nice asset if we could get the development corridor up there.

Mr. Grigsby said that there are no immediate concerns with the plant other than the fact it is very old and aging.

Mr. Neal said that the development potential is the exciting part of the feasibility study especially if it helps in the long-run building the development infrastructure that is needed.

Mr. Corcoran said that there has been interest in developing some of the areas around there in the past but lack of utilities has stopped them. Of course the Ross County Fairgrounds would also be included. Particularly in the campground areas having sanitary sewer, attractions such as the growing motocross, Easy rider rodeo, demolition derbies and a Jeep festival that is in the making as we speak.

Mr. Beres said any infrastructure built along the Ohio 104 corridor where Hopewell Culture National Historical Park is located could help the area’s case for World Heritage Site designation of the Hopewell ceremonial Earthworks. WE should have the study completed with 90 days for your review.

Kara Engle, CEBCO Health & Wellness Program Coordinator, met with the commissioners to review the year-end report for the 2016 StayWell program. Judi Mannion, Ross County Wellness Coordinator was also in attendance.

Ms. Engle said that the healthiest people are in the wellness program. Not enough people are taking advantage of the programs. Of the 40% who were low risk at baseline, 68% stayed low risk. Of the 60% who were at risk at baseline, 30% improved their risk status. From the 2016 Risk Prevalence: Psychosocial risks are often the result of socioeconomic, work and other environmental factors outside the control of traditional wellness programming. Stress is a top health risk with 65% of participants at risk. What we have learned is weight and stress are the top two health risks. You as county leaders need to encourage program participation and share successes monthly at internal meetings or in publications. This may help the numbers.

OTHER BUSINESS

Meeting of the Ross County Records Commission was held in the commissioner’s conference room at 11:30 for all county agencies.

The commissioners noted receipt of the 2016 Annual Jail inspection from the Ohio Department of Rehabilitation & Correction. The inspection report lists those in compliance and those that did not comply. Those items out of compliance will need to complete forms with corrective materials addressing the noted deficiencies and returned within 45 days.

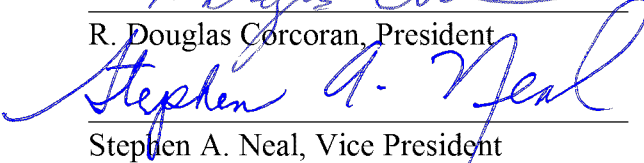
ADJOURNMENT


Mr. R. Douglas Corcoran, President, adjourned the regular meeting of, February 21, 2017, at 4:05 p.m.

Clerk 

Board of Commissioners of Ross County,
Ohio


R. Douglas Corcoran, President


Stephen A. Neal, Vice President


Dwight A. Garrett